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The Russian Historical Aspect Of The Development Of The International Federation Of Abilimpix.

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ABSTRACT

The practical use of technologies developed by the International Federation Abilimpix is actively taking place during the holding of professional skills competitions among disabled people in the Russian Federation. This should be considered as one of the directions for the development of Russian vocational education, vocational guidance and employment of Russian students with disabilities and disabilities of various categories. It is aimed at the continuous development of professional competencies and ensuring a persistent motivation for their quality formation in educational organizations of general and professional education. Now in Russia, the Abilimpix movement is a combination of the learning process with regular professional skills competitions. The managing board of the Russian organization Abilimpix in 2015 developed a strategic program for the development of the Abilimpix movement in the regions of Russia. This aims to create a new effective Russian system of vocational guidance, motivation, social rehabilitation and employment of people with disabilities and with disabilities. The main sense of the work of the Abilimpix movement in Russia is recognized as the increase in the social inclusion of Russian disabled people in society through the formation of a system of early vocational guidance for children with disabilities and disabled children, the creation of a vocational training and retraining system for people with disabilities, with disabilities, promoting in every way employment of disabled people.

Keywords: invalids, Abilimpix, development, competitions of professional skill, socialization.

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INTRODUCTION

The formation of various diseases in humans leads to the development of the weakening of many organs and systems [1-4]. The emergence of these processes inevitably leads to an aggravation of the general condition [5,6], a decrease in viability [7] and often the occurrence of disability [8-10]. This condition is characterized by a persistent pathology, which not only weakens the social interaction of a person, but also leads to the loss of part of his work capacity [11,12]. Despite the severity and great persistence of these processes, regular ordered muscular activity can enhance viability, and at the social level, it can at times to a large extent return work capacity [13,14].

In modern society, great importance is attached to issues related to the involvement of people with disabilities in socio-economic processes. It is believed that attracting people with disabilities to the labor market will not only improve the living conditions and improve the social status of such people, but also improve the economic situation in the country [15]. With the reduction of the able-bodied population and the growth of government spending on social needs, the government is interested in reducing the number of dependents and turning them into working taxpayers. In this connection, the goal is set: to consider the milestones of the Russian history of the development of the International Federation Abilimpix.

The importance of professional skills competitions

Competitions of professional skills for people with disabilities and limited health opportunities are an important tool for active involvement of disabled people in labor activity. Competitions of professional skills perform several basic functions, they will orient students towards the acquisition of a new profession that is promising for job placement; develop practices of inclusive vocational education, identify disabled professionals in their field of activity who are able to be good employees, despite their limitations. On the other hand, such contests are platforms for communication of both the disabled themselves and people whose activities are connected with them, where important problems and new technologies of social work are discussed. In such contests it is important even simple human communication among people who, unfortunately, have much in common in destiny [16]. For employers such professional skills competitions are grounds for staff selection, which, due to its limitations, has increased motivation and diligence, responsibility. Such contests must be widely covered in the press in order to form an adequate attitude towards the disabled, and further integrate them into society. International Federation Abilimpix is an international organization that conducts such competitions, and since 2014 Russia has joined this movement. It should be noted that the holding of Abilimpix events requires both financial and organizational support from the state. In all countries where the Abilimpix Movement is developed, such support from the state exists. Since the Abilimpix events assume a certain periodicity of the competitions at the regional, federal and international levels. Otherwise, the vocational guidance of persons with disabilities and persons with disabilities within the framework of the Abilimpix Movement will have only short-term success. Another important aspect of working with people with disabilities in the field of professional skills is the problem of getting people with disabilities education. National programs to support students with disabilities exist in many countries, and provide access to the education system. Separately, support for inclusive education in secondary vocational education is rare, but certain features exist. The main issues that complicate the educational process for people with disabilities are the safety requirements for people with disabilities and accessibility requirements that imply not only the existence of a special infrastructure in the room, but also the close location of the educational institution to the place of residence of the disabled person. The state faces the task of successful socialization of persons with disabilities and persons with disabilities [17].

Successful socialization of this category of Russian citizens is inconceivable without their professional rehabilitation. One of the main, pivotal problems, the solution of which creates the necessary starting conditions for the survival and further dignified life of a young able-bodied person with disabilities, is the provision of professional activities adequate to his needs and opportunities, contributing to his social, physical and moral rehabilitation, the restoration of his social ties, improving the quality of life. The application of the technologies of the International Federation Abilimpix during the conduct of professional skills competitions in the Russian Federation should be considered as one of the directions for the development of vocational education, vocational guidance and employment of students with disabilities and disabilities of various categories. It is aimed at developing professional competencies and providing motivation for their formation in

educational organizations general and vocational education. Movement Abilimpix is a combination of the learning process with regular competitions of professional skill [18].

Organizational moments of professional skills competitions in Russia

Russia joined the movement in 2014 on the initiative of the Foundation for Support of Social Projects "Education for Society". In 2011, the Foundation for Support of Social Projects "Education for Society" convinced the Ministry of Education and Science of Russia of the need and effectiveness of the WorldSkills movement, and this system of competitions appeared in Russia. The Fund applied to join the International Federation of Abilimpix in 2014 and on September 1, 2015 received the official status of a member of the federation. This gave the right to hold competitions on international standards, rules and tasks, as well as send the Russian team to international competitions. Participation also gives unlimited access to databases on the best practices of education and employment of disabled people in the world.

The Governing Council was created, which included the leaders of the All-Russian Society of the Deaf, All-Russian Society of the Blind, the All-Russian Society of Disabled People, the Russian Club of Psychiatrists and other authoritative organizations dealing with the support of people with disabilities in the Russian Federation [19].

In early 2015, the decision of the Governing Council, in conjunction with the social organizations of disabled people, created the society Abilimpix. Later, in 2016, the Governing Council included representatives of educational organizations of secondary and higher professional education represented by the Russian State Social University. The main principle enshrined in the UN Convention on the Rights of Persons with Disabilities, ratified by Russia in 2012, was "Nothing for us without us" [20].

The Management Board of the Autonomous Non-Profit Organization Abilimpix in 2015 developed a strategic program for the development of the Abilimpix movement in the regions of Russia, with the aim of creating a new effective system of vocational guidance, motivation, social rehabilitation and employment of people with disabilities and disabilities. The main tasks of the Russian movement Abilimpix were defined [21]:

- Popularization and enhancement of the prestige of working professions, early career guidance, motivation, socialization and employment of people with disabilities and with disabilities;
- Attracting qualified personnel from among people with disabilities and with disabilities to certain enterprises and professions, depending on the needs of the regional market;
- Conducting Championships in the regions as a tool for creating new workplaces for people with disabilities and disabled people;
- Creation of an expert community and new communication lines, a distance learning system for persons with disabilities and people with disabilities;
- Expert assessment of a barrier-free environment.

The development of the Russian movement Abilimpix was supported by federal and regional executive authorities, which made a significant contribution to the holding of regional championships, the National Championship in 2015, as well as the preparation and organization of Abilimpix's trip to the 9th Abilimpix International Championship in Bordeaux (France) [22].

Directions for the implementation of the Abilimpix movement in Russia

1. Actual practice-oriented methodological support of the Abilimpix movement.

It is based on the study of advanced domestic and foreign experience in the training of persons with disabilities and disability, popularizing the skills and abilities of people with disabilities and disability among the public and potential employers, training specialists involved in vocational education for persons with disabilities and disability. The key element of methodological support is the knowledge base of the best educational practices, methods, tasks, etc., formed taking into account the experience of the international movement Abilimpix [20].

2. System of network interaction of educational organizations of professional and higher education, employers and international organizations.

The system will allow to determine and forecast actual and long-term needs of the innovative economy of Russia in the frames of people with disabilities and persons with disabilities, to formulate actual training methods for their preparation, taking into account the requests of employers and taking into account the international experience of the Abilimpix movement. The participants in the interaction are given access to the knowledge base, the opportunity to consult with experts, including international ones. Involvement of international experts and methodologists for conducting master classes, demonstration speeches, exchange of experience, etc. [21].

3. System of regular competitions of professional skill.

On a permanent basis, regional and all-Russian (national) professional skills competitions will be provided. The methodological basis for the competition will be unified with the regulations of the Abilimpix International Championships. Conditions will be created for the preparation and participation of Russian contestants in the international competitions of Abilimpix [23].

4. The system of distribution of the movement Abilimpix.

Networking of educational organizations of professional and higher education, outreach activities, public information, professional development of the system of professional and higher education, activities for entrants, employers and students with disabilities and disabilities. Formation of a network of dissemination centers [24].

5. System of motivation of educational organizations of general educational, professional and higher education to introduce the Abilimpix movement.

Changes in licensing indicators, the temporary right to use international symbols (for example, Abilimpix), the possibility of obtaining additional funding for the development of certain competencies, etc. [25].

The main result of all the work of the Abilimpix movement is the increase in the social inclusion of disabled people in the life of society through the formation of a system of early vocational guidance for children with disabilities and disabled children, the creation of a vocational training and retraining system for people with disabilities, increasing the employer's attractiveness of hiring workers with disabilities, direct communication of the employer - the employee with a disability and assistance, thus, employment of invalids.

In the Federal Target Program, the State Program "Affordable Environment", calculated up to 2020, included measures to support and develop the Abilimpix movement in Russia [26].

Stages of development of Abilimpix in Russia

Despite the fact that Abilimpix movement in Russia exists recently, the work has been done tremendously and the Russian movement Abilimpix has already passed all the main stages in its development.

1 STAGE - Presentation of the competition

December 7, 2014 in Moscow was the first presentation championship Abilimpix, which was attended by 72 people who competed in 18 professions.

2 STAGE - Holding regional championships

Regional qualifying championships were held in Moscow and Moscow region, Stavropol Territory, Chelyabinsk region, the Republic of Bashkortostan.



In Moscow, the competitions took place on November 28-29, 2015, more than 80 invalids took part in the competencies "Painter", "Mosaic", "Woodcarving", "Joiner", "Plaster", "Knitting on knitting needles", "Crocheting", "Database processing", "Photographer-Reporter", "Beading", "Programming", "Massage", "Floristics".

In the Moscow region September 21-22, 2015 was held in the Istra district in the village. Bullfinches. It was attended by 50 people from 17 municipalities near Moscow. The championship was held in 11 competencies: System Administrator, Woodworking, Hairdressing, Hand Knitting Wizard, Tailor, Designer, Wood Carving, Character Design for Computer Games, "Photographer-reporter", "Lozopletenie", "Plaster-painter".

In Chelyabinsk on October 27-28, 2015, the Chelyabinsk State University became the venue for the championship of Abilimpix (hereinafter referred to as the championship). Profession (competence), on which the championship was held - the programmer. Directly in the programming championship, 10 people took part with different types of health disorders: 3 people with visual impairments (including two blind), 4 people with hearing impairment, 2 - with musculoskeletal disorders, 1 - with autism spectrum disorder.

Fifteen organizations in Chelyabinsk have offered vacant seats to people with disabilities. The fair of vacancies was held in the framework of the interactive platform "Career podium".

In the Stavropol Territory in Essentuki, 21 people under the age of 25 took part in the first regional competition, and the competition was held in four professions: the artist-designer, tailor, woodcarver and system administrator.

In Bashkortostan, the regional championship was held on November 5, 2015 on the basis of the Salavat College of Education and Professional Technologies in the following professions / competencies:

1. Master of manual knitting (knitting needles, machine)
2. Animation (animation)
3. Driving category "B" vehicles
4. The tailor
5. Bookbinder, stitching printed publications
6. The masseur
7. Organization of extra-hour activities of junior schoolchildren

In total, more than 200 people took part in the regional stage of the championship. Also at the championship master classes, a round table and an extensive concert program were held.

The winners of regional championships joined the Russian national team to participate in the international championship.

3 STAGE - Conducting the First National Competition

From December 4 to December 6, 2015, the First National Championship "Abilimpix-Russia" was held in Moscow in Crocus City Hall. 254 contestants from 29 regions of Russia took part in it. Competitions were already held on 29 professional competencies.

4 STAGE - International Championship - participation of the Russian team

On March 25 and 26, 2016 in Bordeaux, France, the ninth international championship of Abilimpix took place.

France won the right to conduct the championship not by accident, the choice was made by several criteria:

79% - From the total number of disabled people are employed.

33% - study in higher education.

Only 8% of French state-owned private companies do not have staff with disabilities.

In all, there were about 700 participants from 37 countries in 49 professional competencies at the championship in France.

Team Abilimpix of the Russian Federation consisted of participants with various limitations of the body's functions: people with hearing impairments, eyesight, with mental disorders, with disorders of the musculoskeletal system. A total of 19 participants who competed in 14 professional competencies. The national team of the Russian Federation took part for the first time in the International Abilimpex Championship and performed with dignity at these competitions. Despite the fact that the Russian students with disabilities from educational institutions of secondary and higher professional education had to compete with highly qualified professionals from among disabled people from other countries who have vast experience, both working and participating in similar professional skills competitions, the Russian team in the team competition entered the top ten teams in the world. Participants of the Russian national team won three bronze medals: welder Sergey Dmitriev, hairdresser Denis Evdokimov and computer graphics Pavel Sakharov. All these young people are disabled by hearing.

CONCLUSION

The application of the technologies of the International Federation Abilimpex during the conduct of professional skills competitions in the Russian Federation should be considered as one of the directions for the development of vocational education, vocational guidance and employment of students with disabilities and disabilities of various categories. It is aimed at developing professional competencies and providing motivation for their formation in educational organizations general and vocational education. Movement Abilimpix is a combination of the learning process with regular competitions of professional skill. The Management Board of the Autonomous Non-Profit Organization Abilimpix in 2015 developed a strategic program for the development of the Abilimpix movement in the regions of Russia, with the aim of creating a new effective system of vocational guidance, motivation, social rehabilitation and employment of people with disabilities and disabilities. The main tasks of the Russian movement Abilimpix were identified. The development of the Russian movement Abilimpix was supported by federal and regional executive authorities, which made a significant contribution to the holding of regional championships, the National Championship in 2015, as well as the preparation and organization of Abilimpix's trip to the 9th Abilimpex International Championship in Bordeaux (France). The main purpose of the work of the Abilimpix movement in Russia is to increase the social inclusion of Russian disabled people in the life of society through the formation of a system of early vocational guidance for children with disabilities and disabled children, the creation of a vocational training and retraining system for people with disabilities, increasing the employer's attractiveness of hiring workers with disabilities, promoting in every way employment of disabled people.

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